

Talent Bank Form

Town government needs citizens that are willing to give their time serving the **Town of Charlton**. A Talent Bank Form has been established as a means of compiling a list of interested citizens willing to serve on a voluntary basis on a variety of boards and committees. Some boards meet often – some require less time – and some are busy at different times of the year. From time to time, there are also needs for advisory committees or sub-committees appointed to work on specific projects.

If you are interested in serving, please indicate your preference below and return the completed form to:
Selectmen's Office, 37 Main Street, Charlton, MA 01507, FAX (508)248-2374 or via email to mary.devlin@townofcharlton.net

Must be a registered voter to be considered for the following:

- Conservation Commission
- Council on Aging
- Cultural Council
- Economic Development Commission
- Historical Commission/District
- Personnel Board
- Registrar of Voters
- Zoning Board of Appeals

Registered Voter NOT required:

- Activities Council
- Boston Post Cane Committee
- Cable TV Advisory Committee
- Dam Monitors
- Lakes & Ponds Task Force
- Memorial Day Committee
- Old Home Day Committee

Other committee of interest not listed: _____

Name: _____

Address: _____

Mailing Address: (if different) _____

Home Telephone: _____ **Cell Phone:** _____

E-mail _____

Occupation: _____

Special Interests and skills: _____

Education and experience: _____

Reasons for wanting to serve: _____

This list describes each committee's purpose. For more information, please visit www.townofcharlton.net

Activities Council – to develop a diversified year round activity program for all ages in the Town of Charlton.

Boston Post Cane Committee - The Selectmen activated the Boston Post Cane Ad-Hoc Committee, a five member board, on April 8, 2008 and charged them with the responsibility of creating the criteria needed so that the cane can be presented fairly to the eldest citizen of the Town of Charlton. This committee created the criteria as directed to do so. Further it presented its recommendation to the Board of Selectmen and asked the Board to consider making this committee an appointment per the Town's bylaw so that there will always be someone charged with finding the oldest resident in town when needed.

Cable Access Committee – provides public access station. TV Charlton has a studio located at the Community Center, 4 Dresser Hill Rd. The Cable Access Coordinator and volunteers tape municipal board meetings live.

Conservation Commission – Oversees any work that involves removing, filling, dredging or altering an area within 100 feet of a wetland or within 200 feet of any perennial rivers or streams, flood zones or other protected area.

Council on Aging – Responsible for representing and serving all the elders in the community. The COA plays a unique and essential role in building a better future for these seniors. They work with different agencies to provide the best possible services to the seniors and encourage them to use these services and benefits available to them so that they will stay as independent as possible allowing them to stay in their homes as long as possible.

Cultural Council – to enhance the cultural and artistic enrichment of the community.

Dam Monitors – responsible for directing drawdowns and ensuring the integrity of local dams.

Economic Development Commission – Charged with encouraging and facilitating properly-planned economic base growth in town, in accordance with the Town's long-range planning goals and objectives, the annual EDC goals and the Town Master Plan. In addition, the EDC constantly bears in mind its obligation to maintain the integrity and heritage of the town. The commission works to achieve the goals and objectives of an adopted EDC Action Plan, which includes strategies for Economic Site Development, Interagency Cooperation, Route 20 Development, Marketing and Business Assistance Funding.

Historical Commission / District – Five member committee that promotes the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places, significant in the history of the Town of Charlton, or their architecture and through the maintenance and improvement of settings for such buildings and places along with the encouragement of designs compatible therewith.

Lakes & Ponds Task Force – This committee will adopt a global approach and utilize best practices for the health, betterment and appropriate use of all waterways in Charlton including but not limited to: Moorings/Docks on Town Owned Land; Stormwater Management; Weed Control and Drawdown; Public and Boat Access and Safety and Education.

Memorial Day Committee – responsible for preparing Veterans graves for Memorial Day and Veterans Day.

Old Home Day Committee – prepares and readies the event held in Charlton, MA on Labor Day weekend at the end of each summer. Established in 1897, the event brings friends, neighbors, family and visitors together with a true community spirit. It is a tradition begun years ago when the citizens of Charlton gathered at the end of summer, before the beginning of the fall harvest and the onset of winter.

Personnel Board – consists of five (5) registered voters of the Town who hold no other elected or appointed Town office nor are employed by the Town. This board conducts research into wages, hours and other terms and conditions of employment in comparable Massachusetts municipalities. Prepares documents for submission to town meeting such as a salary plan, classification plan and personnel rules and any other provisions of the Personnel Bylaws.

Registrar of Voters – responsible for registering voters, managing elections and keeping voting related records. Two members recommended for appointment by the Democratic Party and one member recommended for appointment by the Republican Party.

Zoning Board of Appeals – to hear/decide on petitions for variances in accordance with MGL Chapter 40A; to hear/decide applications for expansion of nonconforming uses in accordance with provisions of Section 3.4, 3.5 application for Special Permits in accordance with Section 7.2 and Special Permits for development of flood plain zones as specified in the Charlton Zoning Bylaws.

