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TOWN OF CHARLTON
Minutes of Regular Selectmen's Meeting
Tuesday, September 8, 2020, 6:30pm
Town Hall – Senior Center

Meeting also held by ZOOM app, video participation: <https://us02web.zoom.us/j/84775444074>

Present: Chairman – Karen A. Spiewak, Vice-Chairman – Patsy Rydlak, Clerk – Stephen G. Koronis,
Members – William Borowski and David Singer and Town Administrator – Andrew Golas.

I. Call to Order:

Chairman Spiewak called the meeting to order at 6:33pm.

II. Consent Agenda / Warrant Approval as Needed

- a. Reading of Agenda
- b. Minutes of Regular Meeting – August 25, 2020. **Motion by Mr. Borowski to approve the regular minutes of August 25, 2020, seconded by Mr. Koronis, motion carries unanimously.**

III. Community Relations, Announcements and Open Forum

- Chairman Spiewak read the announcements.
- Sabrina Webb from the Charlton Cornerstone Bank office came forward and said on behalf of the bank, it is her pleasure to present a check in the amount of \$2,500 towards the Public Safety Building Capital Campaign Committee. The board thanked her and Cornerstone Bank for their support.

IV. Appointments/Resignation:

1. Appointment – Full Time Patrolman. Mr. Golas stated that attached is a letter from Police Chief Maxfield stating that they currently have an opening for a Full-Time Patrolman due to Officer Michael McGrath's retirement. After posting the job as required and conducting interviews with the Department's Command Staff, they have selected Anthony Francis Gribbons to fill this vacant position. Mr. Gribbons is currently employed by the Holden Police Department and has been there since May of 2003. Prior to working in Holden, he was a Dispatcher with the Shrewsbury Police Department and was an intermittent Police Officer with the Oakham Police Department. Mr. Gribbons is a graduate of the Massachusetts Basic Recruit Academy in Boylston and requires no FTO training. Chief Maxfield would recommend that Anthony Fancis Gribbons be appointed to the position of Patrolman and his start date would be contingent upon the successful completion of the required physical and psychological exams and the required lateral transfer paperwork to Civil Service. He would agree with Chief Maxfield and recommend the board make the appointment. Chief Maxfield came forward with Mr. Gribbons. **Motion by Mr. Singer to make the appointment as recommended by Chief Maxfield per the terms specified, seconded by Mr. Borowski.** Chief Maxfield said they have advertised this position for almost a year. Mr. Gribbons said he looks forward to working here and appreciates the opportunity. **Vote on motion: motion carries unanimously.** The Board congratulated Mr. Gribbons and welcomed him.
2. Appointment – Historical Commission. Mr. Golas stated that attached is a request from Michael Caron, Chairman of the Historical Commission asking the board to appoint Suzanne Hall to the Commission. The Commission has been in need of members and he would recommend the board

make the appointment. The term of the appointment would be until June 30, 2023. **Motion by Mr. Borowski to make the appointment, seconded by Ms. Rydlak, motion carries unanimously.**

3. Appointment – Medium Equipment Operator. Mr. Golas stated that three interviews were held for the position of Medium Equipment Operator for the DPW by Superintendent Gerry Foskett, Highway Foreman Mark Oliver and Human Resource Director Lynn Dyer. They are recommending the Board appoint Joseph Riopel as the Medium Equipment Operator. This position is a full time 40 hour position at the rate of \$28.95/hr. with a tentative start date of September 21, 2020. **Motion by Mr. Borowski to make the appointment, seconded by Ms. Rydlak, motion carries unanimously.**

4. Notice of Retirement – Police Chief. Mr. Golas stated that attached is a notice from Police Chief Graham Maxfield of his intention to retire from his position effective at the close of business on October 3, 2020 after serving the Town of Charlton for the past 23 years. He would like to thank him for his service to the town and wish him well on his retirement. As the position of Police Chief is no longer under Civil Service, the recruitment will be done under the Personnel Policies through the Human Resource Department:

§ 220-5.6. Recruitment.

Individuals shall be recruited from a geographic area as wide as is necessary to assure obtaining qualified candidates, allowing for preference to residents if all considerations are equal. The official notice of a job vacancy shall be posted through the Town Administrator's office on a public bulletin board within the Charlton Town Hall for not less than seven (7) days and shall be published in a newspaper of local circulation, at least seven (7) days prior to close of the period specified for submission of an application. Publishing requirements shall be waived if the position is to be filled by the promotion of a present employee.

§ 220-5.12. Promotions.

Any Town employee may apply for any promotion posted under § 220-5.6 above. Consideration will be given to knowledge, skills, experience, education and seniority. Mr. Singer said that Chief Maxfield has done a tremendous job and wished the Chief the best. Mr. Borowski said that the Chief has been phenomenal. Mr. Koronis appreciates everything the Chief has done over the years. Chairman Spiewak thanked the Chief for his service to the community and wished him luck. **Motion by Mr. Borowski to accept the retirement with regret, seconded by Ms. Rydlak, motion carries unanimously.** Mr. Borowski said knowing that the Chief's last day is early October, we should discuss how we want to handle the chief's successor. Mr. Golas said it's at the discretion of the board. It's required to post for 7 days if you are looking outside but for someone that's a successor you could just assign. He suggests to take the next two weeks to post the position to see if there's multiple internal candidates interested in the position and then take action based upon what's submitted. Mr. Singer said one of the reasons we moved to remove the Chief's out of civil service was this exact scenario. Should this scenario occur, we would have a plan in place which he believes we have and would like to act on it tonight which we have the authority to do. Ms. Rydlak thinks we should get letters of interest internally for one week and vote next week. Mr. Koronis said we still have an active human resource policy and Mr. Singer said it is not active. We are still following the guidelines put in place by the Personnel Board. Mr. Singer said we have a succession plan, someone who is ready to step into this role and has actually been the chief of this town for all the months Chief Maxfield was the acting TA. He said there are two parts to this, 1 - is the appointment to a successor, make an offer, work out a contract and you end up having a chief with zero time to sit with the new chief in transition. 2 - if we did follow that succession plan and move the Lieutenant up, we would have to start the assessment for a Lieutenant. Chairman Spiewak stopped all conversations at this point because it isn't on the agenda. She thinks this should wait until the next meeting. Mr. Borowski said that the Lt. has been helping to run the department when the chief isn't in. He can think of no better person than Lt. Dowd. There's a line

of succession and a line of command. He would like to move forward and basically go into contract negotiations and offer Lt. Dowd the job. Mr. Singer said this would be fitting under the appointments/resignations under this retirement to take that action. Ms. Rydlak doesn't disagree but thinks we need to follow a process. Chairman Spiewak said we were not prepared for a discussion tonight as it's not on the agenda and Mr. Borowski said she's right, it should have been on here. Mr. Singer would like to ask Lt. Dowd to come down and ask him. Others thought that wasn't fair. **Motion by Mr. Singer to direct Andrew Golas to reach out to Lt. Dan Dowd and ask him if he is interested in being interim chief, he rephrased it to have him be appointed as Interim for the next week or two while.** Mr. Borowski said that Chief Maxfield is still here until October 3. Mr. Singer said we want that person to have time with Chief Maxfield before he leaves so it can be a smooth transition. **Mr. Singer restated his motion to direct Town Administrator Andrew Golas to reach out to Lt. Dowd to see if he would be interested in being Interim Chief for a week until we can have this on our next agenda and discuss it more at length then, seconded by Mr. Borowski.** Mr. Borowski asked if we are looking to promote internally or open it up to everybody. He would only be looking at someone interim. Discussion tabled until later in the meeting to open the 6:45pm hearing. At 8:35pm, discussion continued. The Board invited Lt. Dowd to the table. Mr. Borowski asked Lt. Dowd if he was interested in becoming the next Police Chief for the Town of Charlton and he said yes. Mr. Borowski said for discussion, he is only interested in internal candidates. He said if we are interested in any letters from internal candidates at the Sergeant level or above, he will be happy to hold this off but would prefer to have this finalized by next Tuesday. Ms. Rydlak would like to have an interim so we can do the formal process. Mr. Singer said if we do it internally, there is no need for an interim. Mr. Borowski is not looking for an interim. Mr. Golas would recommend posting internally for a week and review at the next regular meeting. Lt. Dowd said with the chief leaving, it makes sense to put someone in charge. It could change whatever the board decides. **Mr. Borowski suggested a compromise and made a motion that if on the off chance that we do not have a Police Chief as of October 3, that Lt. Dowd will be acting Chief until that changes, seconded by Mr. Singer, motion carries unanimously. Motion by Mr. Borowski that we ask starting tomorrow for any internal candidates, Sergeant and above, to submit a resume and/or a letter of interest by the end of day Friday and that we conduct interviews next Tuesday night assuming the board can call a special meeting if they are available and that we can vote that evening after interviews that we can enter into negotiations with a candidate.** Mr. Singer said interviews would have to be public and have questions agreed upon by board members in advance so that all candidates are asked the same questions. **Motion by Mr. Borowski that we call a special meeting for next Tuesday night to interview candidates for the next Town of Charlton Police Chief and the only people who are invited to apply are Sergeants and above with a resume and a letter of interest to be received by the end of day on Friday, 5pm, and whoever gives their name we can interview, and the goal is to be able to make an offer, seconded by Ms. Rydlak.** Resumes and letters of interest should be sent to Andrew Golas. **Vote on motion: motion passes unanimously.**

V. Scheduled Appointments:

6:45pm – Weimer Dangerous Dog Hearing. Please find attached:

1. Three complaints received on a dangerous dog owned by Richard Weimer, 45 #Ten Schoolhouse Road from Barny Sanchez, Christine Savoie and Kimberly Malvey.
2. Letter hand delivered to the owner of the dog by the Charlton Police, which as of writing this memo, we have not heard from.
3. Report from Animal Control Officer Ann Sellew
4. Police Report and

5. M.G.L. C. 140, sec. 157 – Nuisance or Dangerous Dogs; orders for remedial action; appeal; violation of order

Under M.G.L. Chapter 140, Section 157, once a complaint is received that a dog is a nuisance by reason of vicious disposition or excessive barking or other disturbance, the selectmen shall investigate or cause to be investigated such complaint, including an examination on oath of the complainant and may make such order concerning the restraint or disposal of such dog as may be deemed necessary. It is that “order” that the owner may then appeal to the district court.

Attached is the public hearing guidelines for “Dog Complaints” for the board’s use during the hearing which outlines the procedure for the hearing. Chairman Spiewak stated that we have a quorum and called the hearing to order. This public hearing is called pursuant to Massachusetts General Law Chapter 140 Section 157 on the complaint of a dangerous dog by reason of vicious disposition owned by Richard Weimer, 45 #Ten Schoolhouse Road. She asked all those that will be speaking to sign in. Chairman Spiewak asked all to stand and raise their right hand and repeat the following oath: I (name), do solemnly swear and affirm that the testimony I am about to give in this matter will be the truth, the whole truth and nothing but the truth, acknowledging this oath under the pains and penalties of perjury, so help me God. She asked Ann Sellew – Animal Control/Animal Inspector to come forward and give her report. (attached) Mr. Singer asked that we are looking at 3 instances over the last several years and the answer was yes. Ms. Rydlak asked if the ACO had a recommendation for the board. Ms. Sellew said possibly some training with a trainer for the dog, a muzzle every time it’s outside its’ home. The owner did comply with the fence and the deck and put a chain lock on the fence. Ms. Rydlak said if we don’t force him to get rid of the dog, are lives in danger or are these isolated instances and another chance should be given? Ms. Sellew said for each instance, there was dog aggression. Barny Sanchez from 36 Hill Road came forward and introduced himself. He is very upset about this whole situation. His daughter who is 16 is petrified to walk down the street now. He asked how many instances does something happen before the town does something about it? When he asked the Animal Control Officer why anything has never been done, she told him that nothing has happened in a long time. He is asking the board to deem this dog dangerous because of the history of violence and multiple reports in the past. He will hold the town responsible if anyone else gets chased or attacked by these dogs again. If there are animals in town with repeat attacks, he feels that the town should improve the process that’s in place. He said if there’s a case of a vicious dog attack it should be brought to the Board of Selectmen immediately. He also said we have animals in town with no vaccinations. That is unacceptable. Christine Savoie from 42 Ten Schoolhouse Road came forward and said one time, ok, three times, absolutely unacceptable. They are being held hostage in their own yards. She doesn’t want to see a child hurt. These dogs are all over the neighborhood. She is asking the board to do something. Kim Malvey and her daughter Madeline from 44 Ten Schoolhouse Road came forward. Ms. Malvey said her daughter and her dog are the ones that got bit. Her daughter should be able to walk the dog on the street without fear. She is petrified to go near their house and large dogs. Her dogs leg was broken and severely infected. Madeline said how she’s afraid to walk by the house as well as her dog. Ms. Malvey said it isn’t fair and something should be done about those dogs. She said if something happens to her children, she will hold the town accountable. Mr. Koronis asked Ms. Malvey if the vet gave her a report saying it wasn’t hit by a car? Ms. Malvey gave Mr. Koronis the report to read. She needs the report back because she’s hired an attorney. Mr. Golas asked her to provide a copy of the report for the record. Halle Sanchez from 36 Hill Road came forward and said it was horrible. The pain the dog was in. He was shaken like a rag doll. She said she walks with Madeline and they are scared to walk by that house. She really wants something done about it. Richard Weimer came forward who is the owner of the dog. He said they have had a few situations and what all these people are talking about is multiple situations but those multiple situations happened in his house. He said his

neighbors, if his dogs run in the street or bark too much, the Animal Control Officer gets a call. He also said these people have said how they fear for their life as they walk by his house snickering every day which he has on video and pictures of it. If he's told to do something for his dogs, he does it. He said he has the video of all of them antagonizing the dogs on his property. It was an unfortunate situation. There is other evidence that just wasn't brought up. Mr. Koronis asked where the evidence is. Mr. Weimer has it on his phone. Mr. Koronis said two incidents documented are very serious. Mr. Weimer said on that incident, his dog was on a leash and the clip broke on the end of the leash. Mr. Borowski said we have a letter from Todd Lemon saying there was another incident regarding his dog being attacked. Mr. Weimer said that's the incident he is talking about. Mr. Borowski said mistakes happen we all know that. His concern is that he is sensing a pattern and that there's a lack of control of the dogs for whatever reason. He asked Mr. Weimer what he is volunteering or suggesting the board do so that we never have to hear about this again. Mr. Weimer said he doesn't think he's a dangerous dog. He can guarantee the dogs will be contained, all the fences are locked up and padlocked with chains around them and the deck has been redone. So there is no chance they will get out. When the dogs go out now, either him or his wife are out there. They are always watching them. Mr. Borowski asked why wasn't this done before. Mr. Weimer said there was stuff up and it actually bit through the wood. Now it's all steel fencing. Mr. Borowski asked if the dogs can get over the fence and the answer was no. He had someone come in a little while back and redo the fence around the whole yard. Mr. Borowski said one way or the other tonight the dog's going to be declared either a nuisance or a dangerous dog. He said if it didn't bite a child, he'd be more lenient but it did. Anytime it's outside, it would need to be muzzled and that includes on the deck. If there is any chance of the dog escaping, getting out of the yard, being off leash outside of the fenced in area for any reason, he would ask as part of the conditions that Mr. Weimer surrender the dog(s) depending on the situation. He is concerned about the pattern of aggressive dog behavior and is erring on the side of caution. He thinks with training and a muzzle and conditions, all would be safe. Mr. Singer asked Ms. Sellew if Mr. Lemon's complaint is one of the three and the answer was yes. Chairman Spiewak asked Ms. Sellew after hearing all the testimony, she asked if what she heard was accurate? She said she heard that she's been called on the dogs and she hasn't had any calls since 2016 and if they get loose all the time, why isn't anyone calling it in? Mr. Singer said there are two issues. One is the issue of the dog and the dog biting and two is internal as far as the town's concerned. He apologized to Mr. Sanchez because we can no longer talk to people that aren't here. He doesn't think there should ever be a nuisance in this town when a dog bites a person or another dog that this board isn't at least made aware. We don't do the enforcement, that's the ACO's job but this board should be made aware. He is concerned and it's not the ACO's job, it's the Chief's job or the Town Administrator's job to notify the board. He said the board should have a discussion around this at another meeting regarding process because we should never not know. He disagrees with Mr. Borowski with the line being crossed. He thinks the line was crossed when the dog was bit, then it happened a second time then a child was bitten. He's a dog owner and hires a trainer. What they have learned is that you are not really training the dog, you are training the owner. Mr. Singer is concerned that there have been so many incidents. He also doesn't think we have the legal right to make him surrender the dog later. There's a process. Mr. Singer said he is leaning more towards declaring the dog a dangerous dog because this is a third time incident. He would agree with Mr. Borowski's point that if that dog leaves the house at any time, it has to be muzzled. Ms. Rydlak agrees with Mr. Borowski that this is the last time and these are all the rules. Mr. Koronis said he heard Ms. Sellew say he was aggressive. Mr. Weimer said what he saw on the video is them minding their business walking then when they get to his driveway they stop and sit there, then proceed. Ms. Malvey tried to bring up another issue but the board denied it because it doesn't deal with this. Mr. Singer said this isn't about if there is another time, we need to take

appropriate action to make sure there isn't another time. Stephanie Lynn from 45 #10 Schoolhouse Road came forward. She said she saw what happened. She said her dog did not bite the little girl. She was holding the dog on the leash, her dog pulled her and her dog must have gotten spooked and her dog got loose. It shouldn't have happened. She apologized to them. What she doesn't understand is if someone is in fear for their life, why are they walking past their home. Mr. Koronis said because it's their right. Ms. Lynn said it is their right. It's a public street. She doesn't feel he's a dangerous dog. Mr. Singer agrees with Mr. Koronis. Chairman Spiewak thanked everyone for being here and said this isn't easy for anyone. She doesn't like excuses. The surroundings for our dogs need to be maintained by the owners. People should be allowed to walk by any home without being fearful. With no further discussion, Chairman Spiewak closed the hearing at 8:05pm. The discussion will only be for board members at this time. Mr. Borowski said there are three options, 1 – dismiss the complaint, 2 – nuisance vs. dangerous. Nuisance would be more lenient conditions and dangerous dogs cannot be moved out of town. There are specific conditions that can be put on for dangerous dogs such as enclosed area, muzzle, etc. He doesn't believe the dog was purposely trying to attack the child but he does believe it would purposely attack the dog. At a minimum, he would look for the dog is muzzled at all times outside of the actual home. If it's the deck or backyard, it must be muzzled. There are additional things we could put on and ask for insurance. We could take it further and request a pen with a roof. He doesn't believe the dog should be euthanized at this point. Mr. Borowski asked the owners if they would be willing to give the dog up and they said they didn't know. Ms. Rydlak asked if the board has to declare the dog a nuisance or a dangerous dog and the answer was yes or dismiss the complaint.

Motion by Mr. Borowski that we declare "Blue" a dangerous dog, not to euthanize at this point however, at any time the dog is outside of the immediate household inclusive of the deck, outside the yard, walking on the street, park regardless of where it is, that he have some type of 1 - muzzle on that will not allow him to open his mouth wide and 2 – anytime he is being walked, he has a) a muzzle on and b) he's always chained and 3 – and do we want to have an enclosed place in the back yard knowing that the area is currently fenced in. Mr. Singer doesn't want to go the insurance route as it wouldn't be fair to them. For the kennel, to put a financial burden, he thinks if they have an 8ft fence, it could constitute the same kind of restriction as the kennel. He agrees with the muzzle. Anytime he is not in the house it's required. Mr. Koronis said to the owners if they came offering, conditions tonight, it would be easier. **Mr. Borowski restated his motion to declare him a dangerous dog and 1 - at any time the dog is outside of the immediate household inclusive of the deck, outside the yard, walking on the street, park regardless of where it is, that he have some type of muzzle on that will not allow him to open his mouth wide, that when removed from the premises of the owner or the premises of the person keeping the dog, the dog shall be securely and humanely muzzled and restrained with a chain or other tethering device having a minimum tensile strength of 300 pounds and not exceeding 3 feet in length, and 3 – they were delinquent on the rabies certificate and we need to make sure those are up and he's taking the step that they have to send in medical records every single year to the Town Clerk, Board of Selectmen and the Animal Control Officer.** Mr. Weimer said he came down to get his dog license and with the corona thing, you couldn't get into a vet. Chairman Spiewak said he's had the dog vaccinated up to that point and doesn't know if that's taking it to far. **Mr. Borowski amended his motion to a - deem the dog a dangerous dog, b – always on a muzzle. Anytime it leaves the house, it has to have a muzzle on and 3 – if the dog is taken for a walk, besides the muzzle, no longer than a 3 ft leash, seconded by Ms. Rydlak.** Ms. Rydlak said her insurance covers her dogs and she would like proof that in case something happens that their dog is covered under their home insurance. Mr. Weimer said he doesn't own the home, he's a renter. Ms. Rydlak said it would renters insurance then. **Mr. Borowski amended his motion to include: 4 – that the owner or**

keeper of the dog provide proof of insurance in an amount not less than \$100,000 insuring the owner or keeper against any claim, loss, damage or injury to persons, domestic animals or property resulting from the acts, whether intentional or unintentional, of the dog or proof that reasonable efforts were made to obtain such insurance if a policy has not been issued; provided, however, that if a policy of insurance has been issued, the owner or keeper shall produce such policy upon request of the hearing authority or a justice of the district court; and provided further, that if a policy has not been issued the owner or keeper shall produce proof of efforts to obtain such insurance. **Ms. Rydlak amended her second.** Mr. Singer hopes this is the right solution which enables them to keep their dog and keep everyone safe. **Vote on motion: motion carries unanimously.** Mr. Borowski said now that it's deemed a dangerous dog, the Animal Control Officer is required to do a few things. Ms. Sellew said will do an inspection and the owner will need to provide the proof of a rabies shot. Chairman Spiewak thanked everyone for coming. The Board recessed at 8:28pm and returned at 8:35pm.

VI. New Business:

VII. Old Business

1. Town Counsel proposals. Mr. Golas stated at the board's last meeting there was discussion on the Town Counsel proposals received. A question arose regarding whether the discussion could take place in executive session because Ms. Rydlak has a couple of examples that may involve executive session. As directed, he sought Town Counsel's opinion and he opined that he reviewed the video of the Board's August 25, 2020 meeting so he had a better understanding of what was being asked. He heard nothing in the discussion that would qualify for such a closed session. Further he stated that his office is not involved in any ongoing litigation. If there is any discussion needed with respect to litigation strategy regarding the one, ongoing litigation matter an attorney from the other proponent is handling, it is difficult to conceive that such a discussion would need to be made in the context of responses to our RFP and in doing so the board would run the risk of an open meeting law violation. How does the board wish to proceed? Ms. Rydlak said we need to have a firm that can provide all services. We outsource outside of our town counsel so often. She feels Mirick O'Connell has specialists in every area. Mr. Singer reviewed both proposals and there are no questions to their qualifications. Attorney Cosgrove knows the history of the town. He has always been truthful and honest and done what's best for the town. With that said, **motion by Mr. Singer that we re-appoint Attorney Cosgrove as Town Counsel.** Mr. Borowski said out of the two proposals, Attorney Cosgrove comes in cheaper and has institutional knowledge. **Mr. Borowski seconded Mr. Singer's motion.** Mr. Koronis doesn't have a whole lot of experience with Attorney Cosgrove. Mr. Golas said having a general counsel with historical knowledge is valuable. Ms. Rydlak said there was an issue with the TA and Attorney Cosgrove advised us and it was a lot of money. That's just an instance of one example why she thinks we need someone else. Mr. Singer said Ms. Rydlak wasn't part of those conversations and Attorney Cosgrove acted in the best interest of the town. Chairman Spiewak respects Attorney Cosgrove. She thinks it's important to have a firm that has staff to assist in a timely manner. Based on her experience and where this town is going, she would agree with Ms. Rydlak. **Vote on motion: Mr. Singer, Mr. Borowski and Mr. Koronis – aye, Ms. Rydlak and Chairman Spiewak – nay. Motion passes.**
2. Special Town Meeting – close warrant / review Draft STM requests. Mr. Golas provided the board with a draft warrant. Mr. Borowski said this is all pretty straight forward. **Motion by**

Mr. Borowski to close the warrant, seconded by Ms. Rydlak, motion carries unanimously.

VIII. BOS Committee Reports

1. Public Safety Building Capital Campaign Steering Committee. Chairman Spiewak thanked Cornerstone Bank again. They will also be getting \$5,000 from Southbridge Credit Union to be split between two years and Camosse Masonry has donated \$25,000. She thanked them all. The committee is doing a lot of outreach. Mr. Borowski gave a shout out to Rob Barton who has been providing information.

IX. BOS Policy Review

X. Town Administrator Report.

XI. Other Business (unknown at time of posting):

XII. Next Meeting Announcement:

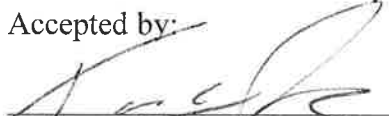
- BOS / Fin Com – Wednesday, September 16, 2020 – Finalize STM Warrant articles
- BOS Regular Meeting – September 22, 2020, 6:30pm – Senior Center

XII. Adjourn: **Motion by Mr. Borowski to enter into executive session at 9:28pm under M.G.L. c. 30A, Sec. 21(a), #3 – to discuss strategy with respect to collective bargaining or litigation (VGG) if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares and to reconvene to open session for any other business, if needed, and to adjourn, seconded by Ms. Rydlak. Roll call vote: Ms. Rydlak – aye, Mr. Koronis – aye, Mr. Singer – aye, Mr. Borowski – aye and Chairman Spiewak – aye.**

Motion by Mr. Borowski to adjourn at 9:58pm, seconded by Ms. Rydlak, motion carries unanimously.

Submitted by:
Mary C. Devlin
Administrative Assistant

Accepted by:



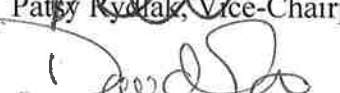
Karen A. Spiewak, Chairman



Stephen G. Koronis, Clerk



Patsy Rydlak, Vice-Chairperson



David M. Singer, Member



William Borowski, Member