



Ms. McKissick stated that being treated with respect and professionalism is what everyone should be able to expect.

Mr. McIntire motioned that Ms. Dam be paid the same amount as what they just paid Ms. Roberts - \$18.00/hour for a 32 hour work week. Ms. McKissick second. Mr. Gagner, Mr. McIntire and Ms. McKissick - all in favor.

Ms. Dam asked the question of what would happen if the work week went over 32 hours as there is two months worth of work at the plant. She stated the last time she was Interim Superintendent she worked more than the 30 hours and received pay for only 30 hours. Ms. McKissick said that the previous administrator was allowed to work up to 40 hours and any other hours would be able to be taken as comp time so that there would be no overtime.

Mr. McIntire moved that Ms. Dam be allowed to work up to 40 hours for the next 3 weeks and then be evaluated and anything over 40 would be tracked as comp time. Ms. McKissick second. Discussion – Mr. Gagner wanted to know how we would know if she really worked 40 hours as we have no control over it. Ms. McKissick stated that Ms. Dam worked for two years and was completely accurate with her log at the plant and there is a lot of work that needs to be done with all our projects and we should start to trust one another. Mr. Gagner, Mr. McIntire, and Ms. McKissick all in favor.

Mr. McIntire moved that we repost the position of water sewer administrator in newspapers and trade journals up to a \$500.00 limit. Ms. McKissick second. Discussion – Ms. McKissick stated that Ms. Dam could apply if she followed the guidelines of the attorney’s letter. Unanimous.

Mr. McIntire moved that we meet with the B.O. Selectmen at a joint meeting to discuss Exxon Mobil in executive session. Ms. McKissick second. Unanimous.

Ms. Dam said she would be at the plant tomorrow to process all the bills and the plant manager could let her into the office.

7:35 p.m. Sandra Dam moved to go into **Executive Session** to comply with Exception No. 3 – To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the government’s bargaining or litigating position; also, to conduct strategy sessions in preparation for negotiations with non-union personnel; and to reconvene to adjourn. James McIntire seconded. For: Sandra Dam – yes James McIntire-yes, Cheryl McKissick – yes, Paul Gagner – yes.

Meeting adjourned 7:40 p.m.

Approved

_____	_____	_____	_____
Cheryl McKissick	Date	John Elliott, Sr.	Date
_____	_____	_____	_____
Sandra Dam	Date	Paul Gagner	Date
_____	_____		
James McIntire	Date		