

At the meeting of the Board of Selectmen held on July 26, 2011, the following rule was accepted:

**Formalization of existing rule re date as of which retired employees begin to Pay retired employee share of premium for group health insurance benefits**

**Motion by Mr. Swensen that the Board, for the purpose of formalizing its consistent, past practice designed:**

**(a) to provide, within the town's fiscal constraints, retired employees with continued access to group health insurance/benefits where the employee has been participating in such just prior to retirement and **or where an employee later enrolls in such.****

**(b) to treat all such retired employees alike,**

**pursuant to the authority vested in it by Mass General Laws Chapter 32B, Section 14 adopt a rule confirming that each such employee who wishes to continue such participation as a pre-condition to same must begin to pay the 50% retiree-level premium share as of the effective date of his or her retirement”, seconded by Mr. Boria: motion carries unanimously.**

**\*\*\*UPDATED\*\*\***

At the Board of Selectmen's meeting held on September 7, 2011, the above policy was amended to include “or where an employee later enrolls in such at the end of paragraph (a) after the word and.